



ON THE **ROAD TO SAFETY**  
SUR LA **ROUTE DE LA SÉCURITÉ**

Since 1957, the Ottawa Safety Council (OSC) has been a trusted leader in safety education, delivering programs, training, and awareness initiatives that protect our communities. Guided by our Vision “***Guiding communities toward safe roads, no matter how travelled,***” OSC partners with local organizations, municipalities, school boards and volunteers across Ottawa and Eastern Ontario to close gaps in road safety and community well-being.

Reporting to an enthusiastic Board of Directors, the **Executive Director** (ED) provides strategic and operational leadership for OSC, driving the execution of its mission and advancing its impact in the community. This role calls for a collaborative, mission-driven, community-facing leader who can inspire staff, volunteers, and partners alike, fostering a culture of engagement, innovation, and accountability.

The **Executive Director** will:

- Shape and communicate a compelling vision for the organization’s future
- Lead the delivery of OSC’s programs and strategic priorities, including crossing guards and motorcycle training (and beyond)
- Strengthen OSC’s public profile and community partnerships
- Mentor and develop a high-performing interdisciplinary team
- Build lasting relationships with funders, stakeholders, and community leaders

The ideal candidate thrives in a dynamic, multi-stakeholder environment and brings authenticity, creativity, and a genuine commitment to public service. Experience working with a governance Board, leading professional staff and volunteers in a not-for-profit or NGO setting is essential.

**Candidate Profile**

- Minimum 10 years of progressive leadership experience, including at least 5 years in a senior management role
- Proven record in strategy execution, team development, program management, and interest holder engagement
- Exceptional communication, relationship-building, and advocacy skills
- Collaborative, transparent, and integrity-driven leadership style
- Passion for community safety and the ability to serve as a trusted advisor on public safety and security
- Ability to communicate in English and French would be an asset

OSC's next Executive Director is a builder and mentor, ready to advance the organization's culture, programs, and community impact. For more information, visit [www.ottawasafetycouncil.ca](http://www.ottawasafetycouncil.ca).

**Should you wish to learn more about this impactful community leadership opportunity, please call (in strictest confidence) Mike Lupiano at 613-862-2999, Nicole Poirier at 613-915-5030, or email your CV and a thoughtful letter of introduction to: [ED.osc@lupianosearch.com](mailto:ED.osc@lupianosearch.com)**

We thank all applicants for their interest; only those selected for interviews will be contacted.

OSC is an equal opportunity employer committed to a diverse and inclusive workplace. Applications are encouraged from all qualified candidates, including Indigenous peoples, visible minorities, persons with disabilities, LGBTQ+ individuals, and those from culturally diverse backgrounds. Accommodations are available upon request throughout the recruitment process.