

South-East Ottawa
Community Health Centre



Centre de santé communautaire
du sud-est d'Ottawa

South-East Ottawa Community Health Centre (SEOCHC) is a non-profit community-governed organization that provides comprehensive healthcare services, and acts as a vital community hub. Our services include primary care, health promotion, social services, community and resource development, home support and advocacy. With over 40 years of experience serving our community, we lead transformative change, prioritizing equitable access and community-based decisions. We are an innovative, community-based, multiservice centre, and strive to meet the needs of the diverse communities we serve. We believe that working in partnership with individuals, families and our communities is critical to helping everyone achieve their full potential. Due to the planned retirement of our Executive Director, we are looking for an inclusive and inspiring leader to be our next

Executive Director

Reporting to the Board of Directors, the Executive Director (ED) provides overall organizational leadership to a committed interdisciplinary team in a complex and fast-paced environment. You are a collaborative, people-centred, mission-driven leader, who encourages innovation and enables change. Through an inclusive and empowering leadership and communications style, your positive attitude will help shape and communicate a compelling vision for the future of our service model. As the public face and champion of SEOCHC, you will advance our mission to provide high-quality, client-centred care while fostering a progressive, welcoming and supportive workplace for our valued team. You will sustain strong and positive public awareness of our mandates and services, lead the delivery and achievement of our strategic priorities, and cultivate enduring and constructive relations with clients, employees, funders and community partners. Thriving in a dynamic environment, you will combine authenticity, creativity and an open-minded leadership with a passion for community service. Above all, you possess exceptional communication and relationship-building skills, with a genuine commitment to employee engagement, wellness and development across the organization.

The ideal candidate will possess an undergraduate or graduate degree in a relevant field (health/social sciences, health administration, business) and 5+ years of progressive leadership experience that includes service delivery, health care, community partnerships, quality, and change management. You are committed to promoting and embracing equity, diversity and inclusivity, along with a good understanding of social justice and health equity principles. Desirable is a demonstrated history of proactivity, solutions-orientation and professional and intellectual agility, as well as a high degree of emotional intelligence. Experience working with vulnerable, marginalized or diverse members of communities is required. The ability to speak both official languages would be an asset.

If you wish to learn more about this extraordinary community leadership opportunity, please call Mike Lupiano at 613-862-2999, Nicole Poirier at 613-915-5030, or email your CV and a thoughtful letter of introduction to: ED.seochc@lupianosearch.com

We thank all applicants for their interest, however only those under consideration for the role will be contacted.

South-East Ottawa Community Health Centre (SEOCHC) is committed to being an equal opportunity employer and encourage applications from all qualified candidates. Please advise in advance if you require any accommodation during the application or selection process. The SEOCHC values diversity in the workforce and is committed to employment equity and encourage candidates to self-identify as visible minorities, people from culturally diverse backgrounds, people of all gender identities and sexual orientations, Indigenous peoples, and persons with disabilities.