



St. Patrick's Home of Ottawa has a long and proud history. It was founded two years before Confederation, and it is one of the oldest long-term care homes in Ontario, with 288 beds and approximately 360 staff. Inspired by the compassionate spirit of St. Marguerite d'Youville, staff and volunteers share a commitment to the Mission, Vision and Values of the Home.

St. Patrick's Home is a leading provider of long-term care dedicated to enhancing the quality of life for seniors within our community. With a legacy of compassionate care spanning several decades, we continue to uphold our commitment to excellence in elder care. The changing landscape of Health care and Elder care presents opportunities for innovation and growth. We have the chance to leverage technology to enhance efficiency and improve resident experiences. Collaborations with community partners can expand our reach and strengthen our impact. With the right leadership, strategic vision, and collaborative spirit, we are confident in our ability to continue delivering exceptional care and making a meaningful difference in the lives of those we serve. We invite the new President and Chief Executive Officer (CEO) to join us on this journey of excellence and innovation.

President & CEO

Reporting to the Board of Directors through the Board Chair or designate, the CEO will provide leadership and assume responsibility and accountability for the overall strategic planning and operations of St. Patrick's Home of Ottawa (SPH) as a Mission-driven faith-based organization under the sponsorship of the Catholic Health Sponsors of Ontario (CHSO). The CEO is responsible for the efficient management and operation of the Home according to the Home's Mission, Vision, and Values and in compliance with the *Fixing Long-Term Care Act, 2021*.

- **The ideal candidate will have** a degree in the area of nursing, social work, finance, or business, preferably with experience in long-term care, social services, and/or the healthcare sector.
- Completed (or prepared to complete) the Administrator Leadership Program through AdvantAge Ontario.
- Demonstrated leadership ability in working within an interdisciplinary environment.
- Knowledge of long-term care facility administration, including accreditation standards, *Fixing Long Term Care Act, 2021* and *Occupational Health & Safety Legislation*.
- Proven ability to lead and manage human resources and financial administration, including experience managing in a unionized environment and budget preparation and administration.
- Possess an understanding of the aging process in terms of psychological, physical and functional assessments and implications.

Should you wish to learn more about this extraordinary leadership opportunity, please call (in strictest confidence) Mike Lupiano at 613-862-2999, Nicole Poirier at 613-915-5030, or email your CV and a thoughtful letter of introduction to: stpats.ceo@lupianosearch.com