



CAOT - ACE

Canadian Association of Occupational Therapists
Association canadienne des ergothérapeutes

Chief Executive Officer

Serving the profession since 1926, the Canadian Association of Occupational Therapists (CAOT) is the national professional organization that gives voice to the more than 20,000 occupational therapists (OTs), occupational therapist assistants (OTA's) and students who work or study in Canada. With its national office located in Ottawa, and regional chapters in BC, Québec, Saskatchewan and Northern Canada, its Mission is to advance excellence in occupational therapy, ensuring occupational therapy is valued and accessible across Canada. CAOT members improve the health and well-being of Canadians by working in partnership with people and communities to help them participate more fully in activities that are important to their everyday lives. We aim to meet the diverse needs of OTs and OTAs across Canada by providing national leadership and by supporting continuous growth and development through a wide range of resources that empower our members to excel in their professional endeavours.

As CAOT transitions to a new phase of growth and development, the incoming Chief Executive Officer (CEO) will have the opportunity to lead the organization in advancing its strategic priorities. This includes enhancing member engagement and support, strengthening advocacy efforts, fostering innovation in practice and education, and expanding partnerships with key stakeholders. The CEO will play a pivotal role in shaping the future direction of occupational therapy in Canada and ensuring that CAOT remains at the forefront of the profession.

We are seeking an experienced, progressive and dynamic individual to lead this respected organization. Reporting to and collaborating with the President and Board of Directors, the CEO is responsible and accountable for the Association's overall performance through the implementation of the strategic plan, achievement of corporate goals, and effective development and stewardship of corporate resources.

This is an exciting opportunity for an experienced leader to make a significant impact on the future of health care and occupational therapy in Canada

The ideal candidate for the CEO position will possess the following qualifications:

- A degree in a healthcare, business or health administration discipline; an advanced/graduate degree would be a definite asset
- Accomplished senior leadership experience, preferably in a healthcare or non-profit organization
- Demonstrated abilities in developing and enhancing relationships with provincial and national stakeholders/partners as well as building consensus
- Superior communications and political awareness
- Proven ability to work collegially and collaboratively at all levels
- Experience in Board governance, fiscal accountability, Human Resources, professional development
- Ability to communicate effectively in English is essential; proficiency in French would be a definite asset
- Strong commitment to Equity, Diversity and Inclusion

Should you wish to learn more about this unique leadership opportunity, please call (in strictest confidence) Mike Lupiano at 613-862-2999, Nicole Poirier at 613-915-5030, or email your CV and letter of introduction by no later than June 8, 2024 to caot.ceo@lupianosearch.com

CAOT acknowledges the enduring and vibrant presence, culture, history, and inherent rights of First Nations people, Métis, and Inuit across Canada on whose traditional territories we live and work.

We thank all applicants for their interest. However, only those under consideration for the role will be contacted.