



# HOTEL ASSOCIATION OF CANADA ASSOCIATION DES HÔTELS DU CANADA

## Your Industry. Your Voice.

The **Hotel Association of Canada** (HAC) is the exclusive national organization and leading voice representing the Canadian Hotel & Lodging industry, bringing timely solutions to industry challenges. It is a busy, exciting and important time for our Association as we have experienced significant growth over the past few years and continue to scale up in advocacy and impact. We represent corporate hotel companies, ownership groups, provincial hotel associations, city hotel associations, and independent hotels. We drive advocacy success on targeted issues that matter most to the hotel industry and deliver member value and engagement through powerful industry research, programs and services designed to strengthen the hotel industry across Canada. Membership includes access to exclusive content, innovative programs and resources, and access to events that brings the industry together to share insights and drive business forward sustainably. As we continue on our significant and successful growth agenda with our fully engaged membership, we are looking for an exceptional leader to join our high-performance award-winning team to fill the impactful role of

### **VP Finance & Operations**

Reporting to the President & CEO, and as a key member of an energized senior leadership team of HAC, you will be responsible for the overall direction, management and leadership of all aspects related to Finance, Human Resources, IT and Facilities functions within the Association. You will participate in strategic planning, providing change leadership and responsibility for planning and execution of the approved operating budget and operational plan, consistent with HAC's mission and vision. You will play a critical role as a catalyst for change as we meet the challenges of scaling up our impact across Canada.

You hold a professional accounting designation (CPA or equivalent) and/or a degree in business (or equivalent working experience), with a minimum of 6-8 years relevant progressive management expertise in finance, along with superior competency in managing organizational support services. Demonstrated skills in leading change, people leadership, financial forecasting and modeling, and IT strategy and operations are definite assets. You are a strategic, values-based leader with strong interpersonal and communications skills, and are an adept problem solver who builds trust through your collaborative style. You have a track record of building new partnerships and leading teams toward ambitious goals and sustainability. Competency in both English and French would be an asset.

**Should you wish to learn more about this dynamic and impactful leadership opportunity, please call (in strictest confidence) Mike Lupiano at 613-862-2999, Nicole Poirier at 613-915-5030, or email your CV and a thoughtful letter of introduction to:**

[VP.hotel@lupianosearch.com](mailto:VP.hotel@lupianosearch.com)

*We thank all applicants for their interest, however only those under consideration for this hybrid role (Ottawa based) will be contacted.*

*The Hotel Association of Canada is committed to being an equal opportunity employer and encourages applications from all qualified candidates. We celebrate diversity and are committed to creating an inclusive environment for all employees. Please advise in advance if you require any accommodation during the recruitment and selection process.*

*We are committed to employment equity and encourage candidates to self-identify as visible minorities; people from culturally diverse backgrounds; people of all gender identities and sexual orientations; Indigenous Peoples; and persons with disabilities.*