



WACCA is an association of residential and commercial contractors who undertake all work associated with steel stud framing, drywall, acoustic coverings, acoustic ceilings, and exterior insulation and finishing systems (EIFS). We are committed to providing the highest quality standards to our clients. As members of the Acoustical Association of Ontario (AAO), we represent unionized contractors engaged in the Industrial, Commercial and Institutional sectors in the Ottawa area. We are certified to negotiate residential agreements for Board Area 15 for the plasterers and the drywall carpenters. Other areas where WACCA is active with members is in navigating ongoing changes to health and safety policy, identifying new industry trends such as seismic designs, reviewing up-to-date building codes as well as a focus on the Training Centre and Apprenticeship programs. Due to the imminent retirement of the incumbent, WACCA is looking for its next

Executive Director

This permanent flex-time role, reporting to the WACCA Board of Directors, is responsible for representing the interests of its 27 unionized member organizations. You will be the face and voice of the unionized drywall and interior finishing industry in Eastern Ontario, and as such, act as a major voice at negotiations, keeping the Board up to date on progress. The Executive Director serves as the primary liaison and representative for the Association with external partners and makes independent operating decisions and develops necessary procedures regarding the business affairs of WACCA, within policy guidelines as agreed by the Board. Your involvement in labour negotiations is as an active participant, advisor and communicator, keeping abreast of current construction labour agreements and issues. You are the primary contact point for WACCA members and control the organization and administration of the WACCA office and budget, executing contracts and commitments on behalf of the Board. As a key partner, you will support the Board and related Committees with appropriate governance and communications services, including Board meetings, conferences and events.

A prospective candidate will be well-versed in construction, trades and labour negotiations, and have significant insights through many years of experience in construction technology, methods, equipment, tools and work procedures in skilled trades and construction management. Excellent organizational and time management skills, knowledge of local and provincial building codes, and expertise at problem solving and the ability to resolve issues will be key competencies to possess. Proficiency in MS Office, and any training/experience as a skilled and certified tradesperson, or in architectural technology or engineering would be definite assets, as would being a talented communicator, negotiator and conciliator. This is a role that should appeal to a team player who

wishes to have a positive impact in the construction industry, and whose core values include ethics, integrity, collaboration, professionalism and a bias for action and results.

Should you wish to learn more about this unique leadership opportunity, please call (in strictest confidence) Mike Lupiano at 613-862-2999, Nicole Poirier at 613-915-5030, or email your CV and letter of introduction to:

ED.wacca@lupianosearch.com

www.lupianosearch.com

We encourage applicants from all groups as we are committed to an inclusive and accessible recruitment and selection process. Please let us know if you require any accommodations.