



The Catholic Centre for Immigrants (CCI) has been serving refugees and immigrants for more than 65 years. In 1985 it became a non-profit, non-denominational agency working together with the established community to welcome, support and celebrate the achievements of refugees and immigrants as they integrate to life in Canada. CCI is a bridge between the 7,000 immigrants and refugees who come to Ottawa each year and the community, providing programs and services to help newcomers settle, integrate, and work in the community. CCI is committed to work with all related agencies, community organizations and various faith groups, ultimately being accountable to our stakeholders, our funders and the community-at-large. Due to the upcoming retirement of the incumbent Executive Director in 2022, the CCI is searching for their next

## Executive Director

This exemplary leader will provide visionary and inclusive leadership and champion the interests of newcomers to Canada. Under the direction of the Board of Directors, the Executive Director (ED) leads CCI in a manner that supports and guides the organization's mission and principles and is someone who has lived or understands the immigrant experience. The ED is, in fact, the leader of three related organizations - the Catholic Centre for Immigrants (CCI), the CCI Foundation (CCIF) and Canada Centre (CC8) with overlapping Boards of Directors. The Executive Director is accountable to each Board of Directors for the overall planning, development, program direction and delivery, and financial controls. Your leadership includes a track record of building and managing complex relationships, coming from experience in social services, health care, immigrant/settlement sectors or other related NFP's or NGO's.

As the ideal candidate, you appreciate multiple cultures and are "mission driven" as someone who cares about making a real difference in people's lives. You understand working with Boards of Directors, volunteers, public officials, and community leaders. Compassion, diplomacy, candour, empathy, results-oriented, empowering, determined, communicator – all highly desirable traits in our next executive, when combined with a university degree in a related field of study, and 10 years of progressive management experience. Seen as a trusted advisor, leader and colleague, the successful candidate will be able to work in a complex political environment.

**Should you wish to learn more about this extraordinary leadership opportunity, please call (in strictest confidence) Mike Lupiano at 613-862-2999, Nicole Poirier at 613-915-5030, or email your CV and letter of introduction to: [exec.cci@lupianosearch.com](mailto:exec.cci@lupianosearch.com)**

*We thank all applicants for their interest, however only those under consideration for the role will be contacted. The Catholic Centre for Immigrants {CCI} is committed to being an equal opportunity employer. Please advise in advance if you require any accommodation during the application or selection process. CCI is committed to employment equity and encourages candidates to self-identify as visible minorities; people from culturally diverse backgrounds; people of all gender identities and sexual orientations; Indigenous peoples; and persons with disabilities.*

**LUPIANO**  
EXECUTIVE SEARCH