



THE ROYAL OTTAWA GOLF CLUB

The Royal Ottawa Golf Club (ROGC) is one of the oldest establishments of its kind in Canada. Its roots in the game of golf and the history of this community run deep. Founded in 1891, the Club received the prestigious Royal designation in 1912, and its sense of community has long played a valuable role in the lives of its members. Private yet welcoming, our Club is a special place where membership is a privilege extended to ladies and gentlemen who have pride in our Club and show respect for it and each other. The fostering of friendships, social activity and friendly competition is an integral part of our Club membership. Due to the planned retirement of our incumbent, the ROGC is currently seeking an experienced and dynamic finance professional to assume the role of

Director of Finance

Reporting to the General Manager, the Director is a member of the ROGC management team and is responsible for all financial and accounting dimensions of the Club's business, including budgeting, reporting, accounts payable and receivable, internal controls, analyses, projections, and expenditures. The Director will support the Finance Committee of the Board of Directors, and will provide inputs, guidance and analysis on business decisions as required, while always keeping the Club's long term strategic plan in mind. You are a hands-on leader and mentor of the Finance team, while developing effective financial strategies to guide the ROGC's ongoing financial stability and revenue growth. You will champion compliance with accounting regulations, while simultaneously being responsible for all aspects of risk assessment. Providing proactive insights and analysis on key metrics, industry trends and results will be helpful and necessary elements of this role.

Our successful candidate will be a resourceful and innovative financial leader who will possess an undergraduate degree in Accounting, Finance or Commerce, and will be a qualified CPA. You will have at least 8 years of progressive related business experience, with several of those years in a leadership/management capacity. Previous experience in the sport, recreation or hospitality sectors would be a definite asset, as would an ability to speak both official languages. Personal attributes of integrity, confidence, drive, diplomacy and attention to detail are critical to this role. A demonstrated track record of being proactive, solutions-oriented, and a healthy degree of emotional intelligence is desired, as are superior communications skills.

The Royal Ottawa Golf Club values diversity. We are committed to building a workforce that reflects the diversity of our community. We thank all those who express an interest; however, only those under consideration for the role will be contacted.

Should you wish to learn more about this unique financial leadership opportunity, please call Mike Lupiano in strictest confidence, at 613-862-2999, or email your CV and letter of introduction to:

Director.rogc@lupianosearch.com
www.lupianosearch.com