



# SERENITY HOUSE

Addiction Treatment Services

Serenity House is a charitable, non-profit organization that provides treatment for men dealing with substance abuse disorders. It was started by a Grey Nun - Sister Bertrand - in 1969 in an old house in Lowertown (Ottawa). Humble beginnings spawned by need and the desire of people to help others in the community. It is an iconic made-in-Ottawa institution. It saves lives.

Serenity House uses a holistic treatment style, adapting our programs to the needs of each person we serve to promote healthy integration of body, mind, and spirit. Some of the complex needs of people include psychiatric disorders, homelessness, culturally specific issues, educational restrictions, health challenges, pharmacological complications, and trauma. Serenity House provides a 3-month treatment program designed to offer life-affirming support while gently guiding clients towards goals they have identified as important. We provide transitional housing in 3 separate residences in Ottawa.

We are a community of dedicated and caring staff, and for many staff, it is more than a job - they are improving the lives of men who are moving beyond substance abuse. Due to the retirement of our incumbent leader, Serenity House is currently seeking an exceptional individual to assume the role of

## Executive Director

Reporting to the Board of Directors, the Executive Director (ED) is responsible for the leadership and management of the organization according to the strategic direction set by the Board. You will be a compassionate, collaborative, and values-based leader whose inspiring, forward-thinking, and motivational style will deliver on the ongoing and evolving mission, strategic vision, financial objectives, and program goals of Serenity House. These results will be met by engaging our exceptionally committed staff and building collaborative relationships with funders and the community.

The ideal candidate will have successfully led not-for-profit (or similar) organizations, ideally in addictions, mental health, social services, or the health care field. Additionally, you will bring hands-on experience in financial management and leadership as they relate to non-profit, charitable organizations, with a strong record in advocacy, communications, fundraising, community relations and team development. A university degree in a related field and 8+ years of progressive management experience in a voluntary sector organization would be required. A master's degree would be considered an asset.

A builder, mentor, connector and advocate for social justice, the next ED will serve as our primary spokesperson and change agent and will be passionate about representing the organization in our community, assuring its services and mission are consistently presented in a strong and positive manner. Proficiency in English is required, and ability in French would be a definite asset. Please visit our website for more information at [www.serenityhouseottawa.com](http://www.serenityhouseottawa.com)

Should you wish to learn more about this exceptional leadership opportunity or have any questions, please call (in strictest confidence) Nicole Poirier at 613-915-5030 or email at [nicole@lupianosearch.com](mailto:nicole@lupianosearch.com)

**To apply, please forward your CV and letter of introduction to:**

[Executive.serenityhouse@lupianosearch.com](mailto:Executive.serenityhouse@lupianosearch.com)

[www.lupianosearch.com](http://www.lupianosearch.com)

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EXECUTIVE SEARCH